

Crawford County Commission met pursuant to adjournment with these members present: Steve Black, Presiding Commissioner; Rob Cummings, Commissioner District 1; Jared Boast, Commissioner District 2; De Dee Hamilton, Representing County Clerk; and the following proceedings were had to viz;

Attendees at the beginning of the meeting included Mark Pfeiffer, Pat Kerkseck, Danny Brown, Kellie Vestal, Karen Sikes, Kim Cook, Sue Greenstreet, Cindy Redburn, Mary Cummings, Joe Weber, and Frank Brooks.

9:00 a.m.: The meeting opened with prayer from Frank Brooks. Frank Brooks exited the meeting.

9:00 a.m.: Rob Cummings made a motion to accept the Agenda for July 25, 2023, Jared Boast provided a second. All in favor; motion carried.

Rob Cummings made a motion to accept the open and closed Commission Meeting Minutes from July 17, 2023; Jared Boast seconded the motion. All in favor; motion carried.

Mail and other correspondence.

9:06 a.m.: Amy England entered the meeting. Franky Todd entered the meeting.

Steve Black asked for updates from the county officials. Karen Sikes asked for signatures for disbursement to the City of Steelville for \$300,000 in ARPA funds that had been previously approved. Signatures were provided.

Citizen's participation: Joe Weber asked if the county could work on Weber Road, he had paid for ¼ mile of chip and seal several years ago and hoped for some improvement to the road. Jared Boast said he would go out and take a look at it and hopefully do some patching. Joe Weber exited the meeting.

9:15 a.m.: Jim Harmon inquired about Fishing Springs. Danny Brown had Jim Harmon go talk to the Prosecuting Attorney regarding the matter.

Steve Black asked about adding an addendum to the employee handbook that would place all new employees in a six-month probationary period. Discussion was held regarding the "old" handbook and the one that was currently in place. It was stated that the current handbook had been written with the assistance of the county's liability insurance company. Steve Black asked if there were issues with the current handbook. No one answered. Steve Black asked about an addendum to the handbook addressing exit interviews between employees who were leaving employment with the county and the commission. Steve Black thought it was a good idea for employees leaving county employment to tell the commission why they were leaving.

9:25 a.m.: Pat Schwent entered the meeting.

Jared Boast had no problem with a six-month probationary period but thought it would be a good idea to contact the liability insurance company in regard to adding it to the handbook. Steve Black agreed to contact the insurance company.

9:38 a.m.: Paul Satterfield entered the meeting.

Jared Boast made a motion to retain Brooks Kenagy regarding SB190. Rob Cummings seconded the motion. All in favor; motion carried.

Pat Schwent inquired about the status of the Freeman building and advised the commission that she and Kellie Vestal needed it for storage. Steve Black asked how much of the building she thought they needed. Pat Schwent said half for storage and the other half possibly for a breakroom. Kellie Vestal asked how sound the building was. Rob Cummings said it was sound, but there was no air conditioning or heat, that there would need to be a humidifier put in the building. Pat Schwent added that the Tutterrow building had some water come in the building last week.

Steve Black advised that he had spoken with John Martin yesterday and they discussed the plan for the front porch. Steve Black didn't think it was necessary to hire an engineer, he thought a contractor could do the work. Rob Cummings said there would need to be new concrete, with a new entrance and foyer. Pat Schwent wanted to know where she would have her tax sale in the future and Rob Cummings said maybe the other side of the courthouse. Pat Schwent was fine with that.

10:00 a.m.: The commission reviewed and signed bills.

10:15 a.m.: Mark Friedman entered the meeting. Amy England exited the meeting.

10:20 a.m.: Kellie Vestal entered the meeting to advise the commission that there would be an employee salary committee meeting on Wednesday, July 26 at 10:00 a.m. in the jury room and all elected officials were invited.

10:25 a.m.: Jared Boast made a motion to go into closed session 610.021.3 to discuss personnel. Rob Cummings seconded the motion. All in favor; motion carried.

12:05 p.m.: The commission was back in open session with Danny Brown and De Dee Hamilton present.

It was noted that all of the commissioners could possibly be together at the employee salary committee meeting on Wednesday, July 26.

12:08 p.m.: Rob Cummings made a motion to adjourn the July 25, 2023, meeting of the Crawford County Commission. Jared Boast seconded the motion. All in favor; motion carried.

The Commission adjourned to meet August 1, 2023, at 9:00 a.m.

Steve Black, Presiding Commissioner